



STATE OF NORTH CAROLINA
OFFICE OF STATE BUDGET AND MANAGEMENT

BEVERLY EAVES PERDUE
GOVERNOR

ANDY WILLIS
STATE BUDGET DIRECTOR

January 5, 2012

MEMORANDUM

TO: Senator Peter Brunstetter
Senator Neal Hunt
Senator Richard Stevens
Representative Harold Brubaker
Representative Jim Crawford
Representative Nelson Dollar
Representative Mitch Gillespie
Representative Linda Johnson

FROM: Andy Willis
State Budget Director

SUBJECT: Report on New Permanent State Positions

For your information, please find attached a report of permanent State positions that have been approved by the Director of the Budget, pursuant to G.S. 143C-6-6, and established from November 1, 2011 through December 31, 2011. Since the University of North Carolina is exempt from G.S. 143C-6-6, the Office of State Budget and Management is unable to report positions established by the UNC System.

If you have any questions or concerns, please contact me by telephone 919-807-4717 or email to andy.willis@osbm.nc.gov.

Thank you.

AWkl

cc: Mark Trogon, Director, Fiscal Research Division

<p style="text-align: center;">New Permanent Positions Established in the Second Quarter of FY 2011-12</p>

Department of Environment and Natural Resources (1 total)

Division of Waste Management – (1) Environmental Senior Specialist (\$61,833)

The Environmental Senior Specialist position was created in the Division of Waste Management Resident Inspector Program. The position is responsible for conducting inspections of the state's ten commercial hazardous waste facilities. The position will be used to ensure that the program has sufficient inspectors for commercial hazardous waste facilities to meet the requirements of state law (G.S. 130A-295.02(a)). Commercial hazardous waste facilities treat, store and dispose of hazardous waste that is generated from facilities across the state. This level of inspection presence helps to ensure a high compliance rate and reduces the risk of an accident that could threaten public health and safety. Funding from this position comes from new resident inspector fees that were approved effective April 1, 2011 specifically for this purpose.

Department of Transportation (3 total)

Information Technology Section – (3) Bus & Tech Application Specialist (\$114,837)

Three Business and Technology Application Specialist positions were created from resources used to pay existing contractors in the Information Technology Section. The positions were created in an ongoing effort in the department and throughout state government to reduce IT contractors. SB 991, SB 202, and most recently, HB 200, section 6A.6.(a)(5) directs that agencies shall make every effort to convert SAP and CURAM contractors supporting permanent requirements to state employees. These specialized SAP contractors support the ongoing maintenance activities of the SAP enterprise management tool used throughout the department for many of its core business functions.

Administrative Office of the Courts (5 total)

Specialty Court Services and Alternative to Dispute Resolution – (1) Associate Counsel (\$55,856)

The Associate Counsel position was created from existing salary reserves within the Trial Court program to assist with specialty court services.

Trial Court – (1) Data Control Specialist (\$33,500)

The Data Control Specialist position was created from existing salary reserves within Administration to process expungements for the court system.

Trial Court – (3) Legal Assistant (\$44,926)

The three Legal Assistant positions were created from existing salary reserves within the Trial Court program to help address the increased caseload of the business courts.

Office of Indigent Defense Services (4 total)

Public Defender Services – (4) Assistant Public Defenders (\$70,946)

Three Assistant Public Defender positions were created utilizing funds from the Private Assigned Counsel funds to reduce the use of assigned counsel for appellate cases. One Assistant Public Defender position was created utilizing funds from the Private Assigned Counsel fund to handle abuse, neglect and dependency and juvenile delinquency cases. These positions were reported to the General Assembly by the Office of Indigent Defense Services per section 15.6(a) of S.L. 2001-145.

Department of Juvenile Justice and Delinquency Prevention (3 total)

Education Services – (1) Education Development Consultant (\$54,270)

An Education Development Consultant position was created utilizing a combination of salary reserve and grant funding. The position will be responsible for ensuring that the DJJDP holds its academic schools accountable for student performance. This will include collecting, synthesizing and analyzing student performance data, test scores and assessing curriculum needs to determine strategies to improve outcomes.

Education Services – (1) Career Specialist (\$50,000)

The Career Specialist position was created as part of the Jump Start Grant whose goal is to increase the percentage of youth successfully re-enter school, workforce and the community upon release from a youth development center.

Treatment and Court Services – (1) Social Research Associate III (\$56,500)

The Social Research Associate III position was created as part of the Reclaiming Futures Grant. This position will implement the Reclaiming Future philosophy of assisting at-risk youth in trouble with drugs, alcohol and crime. The Reclaiming Futures model unites juvenile courts, probation, adolescent substance abuse treatment, and the community to reclaim youth. Together, they work to improve drug and alcohol treatment and connect teens to positive activities and caring adults.

Department of Public Instruction (1 total)

Race to the Top Management Office-Program Assistant V (\$41,919)

The purpose of this position is to support the Race to the Top (RttT) Director in operating the RttT Project Management Office. This office establishes, coordinates, and monitors all agency processes and standards related to RttT implementation. The department has earned indirect cost funds from the RttT grant and has received permission from the U.S. Education Department to support this position with a portion of these funds.

Department of Health and Human Services (3.25 total)

Division of Public Health

HIV-AIDS Services - (2.0) Disease Intervention Specialists II (\$45,338 each)

The disease intervention specialist II positions, referred to as bridge counselors, work within a regional model to provide partner counseling and referral services for people identified as testing positive for HIV across the state. The positions will identify and address barriers to care and will target 7,000 North Carolinians who are unaware of their HIV+ status and another 6,500 North Carolinians who are aware of their HIV+ status but have fallen out of care. The positions are 100% federally supported through the Ryan White Care Act Title II grant, which is a long-standing grant received by DPH and is a part of the division's continuation budget.

Women's and Children's Health Services – (.25) Human Service Planner/Evaluator IV (\$15,000)

The human service planner/evaluator IV position is the project manager position for the State Early Childhood Comprehensive Systems grant and has responsibility for the development and implementation of the state's Early Childhood Comprehensive plan. The plan ensures school readiness for all children entering elementary school in North Carolina. This position is 100% federally funded and was increased to 1.0 FTE in the current grant award after a reduction of 0.25 FTE in a prior year.

Public Health Surveillance - (1.0) Social/Clinical Research Assistant (\$40,456)

The social/clinical research assistant position is 100% funded by the Pesticide Incident Surveillance grant and assists with the development of pesticide-exposure prevention activities. The position was created as a permanent receipt-supported position due to the grant's five year project period. This grant met the consultation requirement for the Joint Legislative Commission on Governmental Operations on October 19, 2010. The purpose of the grant is to collect data on cases of acute pesticide-related illness and injury that is useful in describing the extent of health effects from pesticides and formulating meaningful targeted exposure prevention activities.

Department of State Treasurer (1 total)

Retirement Division – (1.0) Assistant Director for Supplemental Retirement Plans (\$75,000)

The Department of State Treasurer researched the staffing of state-sponsored supplemental retirement plans from North Carolina's peers and neighboring states. A summary of the findings displayed that North Carolina was understaffed compared to other states. After approval by the Board of Trustees for the Supplemental Retirement Plans and review by the Office of State Personnel, one new position was established in the Department of State Treasurer. The position is 100% receipt supported with equal contributions from the 401K and Deferred Compensation plans.

Department of Cultural Resources (1 total)

Battleship Commission – (1.0) Accounting Technician (\$40,920)

A new position was established for the Battleship Commission in order to meet the internal control process requirements adopted through the Office of State Controller Eagle Program for reconciliation and verification of risk and financial reporting. This position is 100% receipt supported.

Department of Administration (16.75 total)

State Facilities Management – (16.75) Maintenance Positions (\$688,108 total)

Funds were appropriated by the General Assembly in a reserve in the Department of Environment and Natural Resources for the operations of the Green Square office building, with the provision that funds would be transferred to the Department of Administration for custodial services, maintenance, utilities and other costs associated with building maintenance. Accordingly, funds were transferred and positions established for this purpose. The following positions were established:

(8.0) Facilities Maintenance Technicians

(6.0) Building and Environmental Services Technicians

(2.0) Electronics Technicians

(.75) Facility Maintenance Supervisor